

Art Therapist/Art Psychotherapist

Person Specification

SECTION 1: The essential criteria in this section will be measured at shortlisting and may also be further explored during the interview/selection stage. You should therefore make it clear on your application form whether or not you meet the essential criteria. Failure to do so may result in you not being shortlisted. The Selection Panel **reserves the right to utilise one or more of the Desirable Criteria in addition to the Essential Criteria for shortlisting and at interview.** The stage in the process when the criteria will be measured is stated below. **A = Application. I= Interview**

Factor	Essential Criteria	Desirable Criteria
Qualifications/ Membership of Professional Body	<ul style="list-style-type: none"> • Post Graduate MA/MSc in Art Therapy/Art Psychotherapy or equivalent (A) • Registration with the Health and Care Professions Council (HCPC) and commitment to maintaining registration with HCPC for the duration of employment at the Centre (A&I) • Membership of the British Association of Art Therapists (BAAT) or equivalent body or a commitment to obtaining membership within 6 months of taking up post (A) • On-going supervision arrangements in place in accordance with HCPC, BAAT, Irish Association of Creative Art Therapists (IACAT) or equivalent Code of Ethics (A&I) 	
Experience	<ul style="list-style-type: none"> • Supervised experience as a registered art therapist in a variety of art therapy situations at one-to-one level for at least 2 years (A&I) • Experience of maintaining a regular caseload of five art therapy sessions per day (A&I) 	<ul style="list-style-type: none"> • Supervised experience as a registered art therapist in a variety of art therapy situations at one-to-one level for at least 5 years (A&I)
Other	<ul style="list-style-type: none"> • Flexibility - available, as necessary, after 5.30pm on at least one regular working day (A&I) 	

SECTION TWO	The essential criteria in this section will be assessed at interview	
Knowledge and understanding	<ul style="list-style-type: none"> • Knowledge of psychotherapy approaches and art making • Knowledge of HCPC/BAAT or equivalent Code of Ethics • Knowledge and understanding of the Tara Centre objectives, ethos and values 	
Skills	<ul style="list-style-type: none"> • Excellent communication skills • Use of Microsoft Office packages e.g. MS Word, Outlook • Ability to hold and manage a regular caseload • Ability to work with a range of presenting client issues including complex needs • Ability to assess and respond to any risk or safeguarding issues that may arise in accordance with Tara Centre policies • Ability to engage in reflective practice and self-evaluation 	
Personal characteristics	<ul style="list-style-type: none"> • Commitment to procuring professional therapeutic support in dealing with such personal issues as may significantly impact the art therapy practice • Commitment to continuous professional development 	

All applications for employment are considered strictly on the basis of merit.