



Tara Centre Adult Safeguarding Policy Statement

(Taken from Tara Centre Policy and Procedures, Appendix 19, Adult Safeguarding Policy and Procedures)

Our Commitment to Safeguard

Abuse is a violation of an individual's human and civil rights; it can take many forms. Staff, service providers and volunteers in the Tara Centre are committed to practice which promotes the welfare of adults at risk and safeguards them from harm.

Staff, service providers and volunteers in the Tara Centre accept and recognise our responsibilities to develop awareness of the issues that cause adults harm, and to establish and maintain a safe environment for them. We will not tolerate any form of abuse wherever it occurs or whoever is responsible. We are committed to promoting an atmosphere of inclusion, transparency and openness and are open to feedback from the people who use our services including adults at risk, their carers and advocates, and our staff, service providers and volunteers, with a view to how we may continuously improve our services/activities.

This adult safeguarding policy is intended to cover all functions of the Tara Centre where staff, service providers and volunteers have contact with adults at risk in the course of their duties.

This policy will be owned at all levels within the Tara Centre. The Chairperson directs the development of the policy and the Board of Directors approves it and ensures that it is fully implemented and reviewed at regular intervals. All staff, service providers and volunteers within the Tara Centre have a responsibility for the implementation of the policy. The Adult Safeguarding Officer supports the implementation of the policy and has responsibility for ensuring the dissemination of the policy across the organisation i.e. that the policy statement is prominently displayed within the Tara Centre, and that all stakeholders receive or have access to a copy of the full adult safeguarding policy, including our Board of Directors, Senior Management, staff, service providers and volunteers, adults at risk, their carers and advocates.

We will endeavour to safeguard the adults we work with and care for by:

- adhering to our adult safeguarding policy and ensuring that it is supported by robust procedures;
- carefully following the procedures laid down for the recruitment and selection of staff, service providers and volunteers;
- providing effective management for staff, service providers and volunteers through supervision, support and training;
- implementing clear procedures for raising awareness of and responding to abuse within the Tara Centre and for reporting concerns to statutory agencies that need to know, while involving adults at risk, their carers and advocates appropriately;
- ensuring general safety and risk management procedures are adhered to;
- implementing clear procedures for receiving comments and suggestions and for dealing with concerns and complaints about our organisation;
- managing personal information, confidentiality and information sharing; and
- implementing a code of behaviour for staff, service providers and volunteers.

In addition to this adult safeguarding policy, the Tara Centre's healthy 'organisational culture' is clearly demonstrated in its range of robust organisational policies. This policy is supported by other Tara Centre policies, such as Equality Opportunities Policy, Harassment and Anti-Bullying Policy and Procedure, Confidentiality Policy, Data Protection Policy, Public Interest Disclosure Policy and Anti-Corruption and Bribery Policy.

The Tara Centre is committed to reviewing this policy every three years. The next review will take place in June 2020, unless there is a significant change to legislation, policy, procedure or practice in the interim.